Version 1.0 (July 2026)

#BeyondSport

A story of the first year of SALTO FOUNDATION

Our Impact Report:
2025 Highlights and 2026 Progress

We have completed one year of supporting sports as a generator of opportunities.

This is the beginning of our story...

Sport for change

Access to sport

Our Network

2025

saltofoundation.org

Contents

SECTION 1	Why this story	3
SECTION 2	Sport, inclusion, and social transformation	6
01.	Beyond Sport	10
01.1	The philosophy of Beyond Sport	15
01.2	Pillars and programs	20
01.3	Our programs and their impact	22
02.	More than a Foundation	51
03.	Beyond transparency: clear accountability	60
04.	Beyond our initial goals	62
05.	Thank you	64

SECTION 1

Why this story

Why this story

You won't find a never-ending list of activities or a corporate speech spread across fifty pages.

What you will find, if you keep reading - and we certainly hope you do - is the story of how sports can truly open doors for people.

Rather than just being a simple narrative, this is a true story of athletes striving every day to tear down barriers, communities desperate for change, people and organizations joining hands to make sustainable development a reality, and the Foundation's team that accomplished a shared dream in its first year.

We voluntarily chose to put together this report because we understand that sharing the power of sport to create change is like tossing a rock in a river: the message will ripple outwards farther than anyone can see.

So no, this is not simply an account of a foundation, but also a story of the people who comprise it and a tale whose ripples are just beginning to move outward.
We hope you enjoy it.

The community of SALTO FOUNDATION

Before we begin...

In order for everyone to read and understand this text, we have written it using clear and inclusive language guidelines when it comes to disability, gender, and other circumstances.

Throughout this story, you will run across English expressions. We will explain what we mean by them, so you understand what we are talking about:

SALTO WECOSYSTEM

This is the organization and brand platform that connects the people and communities of the companies Gantner, Salto, and Vintia.

SALTO FOUNDATION

The SALTO FOUNDATION is part of SALTO WECOSYSTEM. Since their creation, Gantner, Salto, and Vintia have actively supported sport, health, and education, and, starting in 2025, that support has been channeled through the Foundation.

Theory of change

the theory that the SALTO FOUNDATION uses for making decisions. It is based on the assumption that eradicating barriers and supporting communities will create intermediate changes which, over time, will make a profound and long-lasting impact.

Effective philanthropy

The philanthropic approach that the SALTO FOUNDATION uses. Effective philanthropy seeks to move beyond actions of isolated generosity and instead to encourate strategic investment in sustainable solutions that tackle root causes and create long term change.

Beyond Sport

This is Salto's philosophy.

Sport for Change

This program provides long-term support to community projects that use sports as a driver of development in communities where people have fewer opportunities.

Access to Sport

This is the support program for SALTO FOUNDATION athletes with disabilities.

Our Network

This program serves as an ecosystem that connects the SALTO FOUNDATION with communities, clubs, NGOs, and entities from around the world.

SECTION 2

The true strength of sport lies in its capacity to unite people, transform realities, and generate opportunities.



Before Yuwa, I didn't know anything about education or sports.

I was utterly focused on surviving as an orphan. If it hadn't been for Yuwa, I would have been like any other girl from my village.

I would have been married and had a family. I would have blindly followed the rules of my husband and of the community. Now, I can dream of going to college in India and also abroad.

I have the confidence to try it.

Puja, 19 years old
A Yuwa coach | A player and graduate of the Yuwa school



Sport, inclusion, and social transformation

We are talking to Javier Roquero, Chairman of the Board of Trustees for the SALTO FOUNDATION.

We convert effort into movement, and movement into a world of opportunities to improve the lives of people.



Hello Javier. Could you please tell us where the idea for the SALTO FOUNDATION came from?

It all began with a group of friends who started a company while chatting around a table and who shared a set of values. We were very clear that we wanted our company to have people-centered leadership and good working conditions for those who started on the ground floor and for those who would be hired in the future. We had a strong sense of social responsibility and a passion for sports, not only as an activity, but as a way to foster values.

More than 20 years ago, we created our Free2Move initiative based on these same interests. It was a Salto-based program designed to make sports more accessible. Over the past two decades, however, we grew so much that we wanted to deepen our commitment to society. As a result, we created the SALTO FOUNDATION.

How has the first year been?

It's been quite intense. I'm amazed that 12 months have already flown by. During this time, we launched the first activities of the Foundation - in addition to completing some formalities in the registration process - and we made laying solid foundations and having good governance our priorities.

What lessons did you learn from starting the Foundation?

Well, starting a foundation isn't easy. It requires the cooperation of many people. That's why I want to take this opportunity to express my appreciation to everyone who has helped us, especially Paula Odriozola and Borja Ganzarain, who are members of the collaborating team. However, effort is empowering. Now, we feel we have a suitable structure, based on proven processes and methodologies, as well as effective governance. We have a solid foundation in place.

The Foundation's motto is "Beyond Sport." What does "beyond" mean to you?

Sports are more than games; they generate opportunities, they teach values, and they show how people can exceed personal goals, overcome physical and mental limitations, and even knock down the walls built by discrimination. That is why our Foundation will support anyone who wants to run faster, pedal harder, and dream bigger regardless of their circumstances or obstacles. The projects we help develop and the people we assist in their athletic career are examples of all that.

Now that you mention it, what types of projects does the Foundation support?

The most well-known is**Access to Sport**because it is the continuation of the one we launched in 2005: Free2Move. This program affords us the privilege to support athletes with disabilities whose stories of overcoming adversity are amazing. These people are flesh and blood examples of the spirit of the project: sport as a tool of overcoming roadblocks that life puts in our path.

An extension of this program is the collaboration agreements we have entered into with sport clubs that provide opportunities to athletes with disabilities - because no one should be left on the sidelines regardless of their physical or mental condition.



Besides supporting athletes with disabilities, do you have other lines of action?

Yes, we do. In fact, we are incredibly pleased to have launched our **Sport for Change** program that focuses on transforming communities through sports.

What makes Sport for Change special is that we do not just support grassroots projects financially. We help them manage their initiatives by sharing the corporate knowledge and experience we have accumulated over decades. For example, one aspect of all our project designs is called “Day after our aid.” This is designed to ensure the change is economically viable over the long term.

We figure that these projects are collaborative. How important is collaboration to the Foundation?

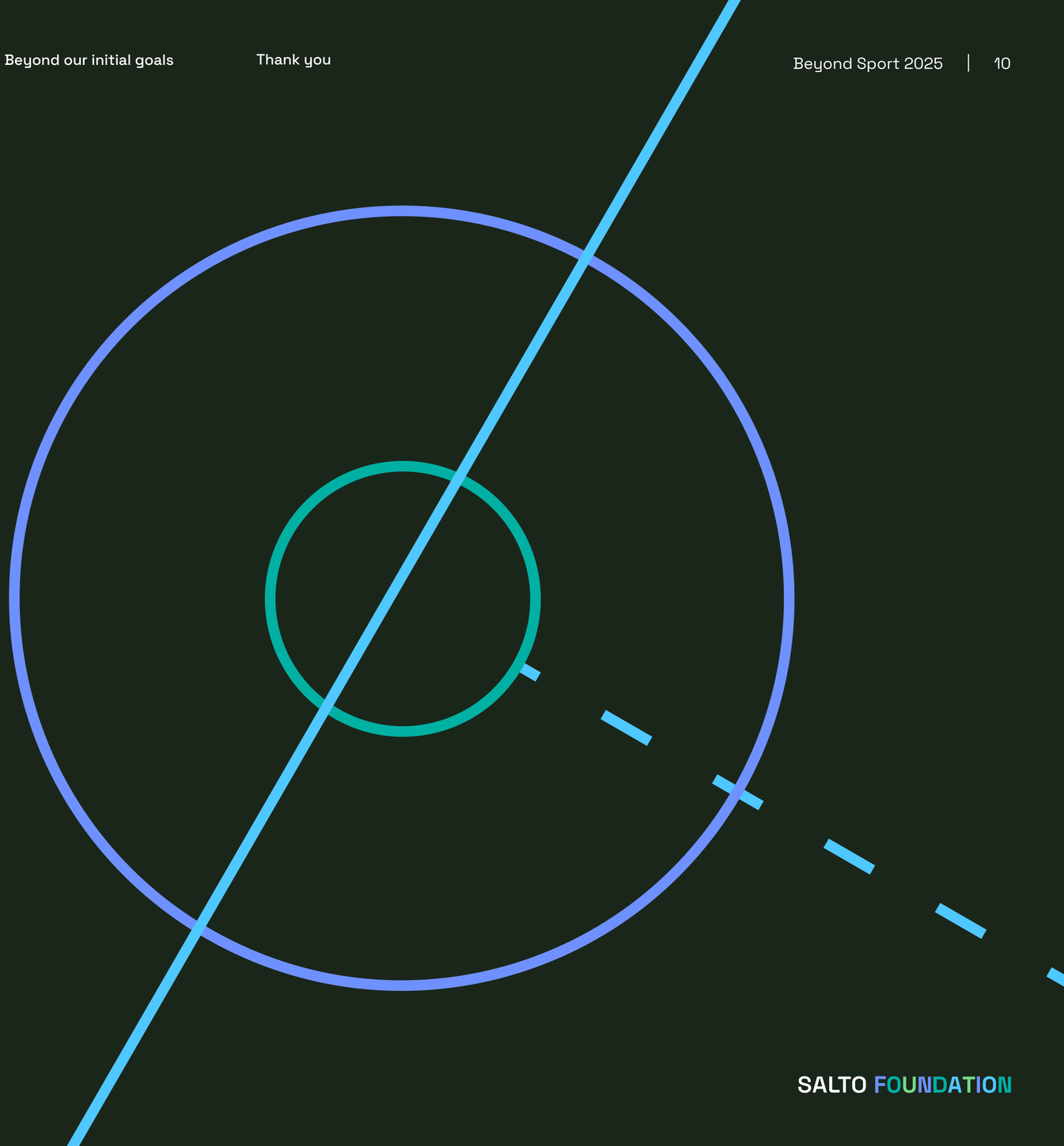
It is essential. Our third program, **Our Network**, was founded on collaboration: creating an ecosystem of networks with other international organizations working towards a shared goal, like ASHOKA’s Sport for Changemaking, LAUREUS Sport for Good, or REAL SOCIEDAD Fundazioa.

Additionally, we support NGOs and institutions that strive for the common good and that assist during humanitarian crises. The efforts of the people who work behind the scenes in those groups, often during their free time, is worthy of recognition. That is why we want to be here for them when they need it.
We will not hesitate to act if there is a humanitarian crisis, even though it has nothing to do with sports.

And the future? What are the next steps for the SALTO FOUNDATION?

We have a ton of ideas that we will be working on in the coming years and that we will explain in the future. For our team the SALTO FOUNDATION is a long term project that is as steady and solid as our convictions.

01. Beyond Sport



In this section >

01.1 The philosophy of Beyond Sport

01.2 Pillars and programs

01.3 Our programs and their impact

Feeling that you have a support team behind you that truly believes in you, trusts you, and is by your side is very important.

The SALTO FOUNDATION does not simply support results: it also believes in the process, in the behind-the-scenes effort, and in everything that sports can build in people and society. To someone like me, that has amazing value.

Aitor Francesena - “Gallo”
Adapted surfing pioneer

6-time world adaptive surfing champion
CATEGORY FOR THE VISUALLY IMPAIRED



We had an idea in 2005:

Could we, at Salto, use our corporate growth to support **accessibility, inclusion,** and community **well-being**?

If so, could we do so through one of our team's passions: **sports?**

After 20 years of working toward this goal within the company, in 2025 we finally fulfilled our dream of creating the SALTO FOUNDATION, an organization that combats inequality in access to opportunities, with a focus on people with disabilities and children and young people in vulnerable situations.



Supporting talent to create opportunities

We know that talent, motivation, and potential exist. However, economic, social, physical, and cultural barriers continue to limit the opportunities for people and groups that have historically been marginalized.

Besides being unjust, we believe this lack of opportunity is avoidable.

Once the barriers are removed, people can grow, develop, and build a future within their own communities. But for that to happen, we need to take a long-term approach and work together with those who know the lay of the land.

Therefore, we want to fuel long-term change in people and communities through sports. And if there is one thing we clearly grasp, it is this: the life you have been given should not determine how far you can go.

The power of sport to drive change and social development.

01.1 The Beyond Sport philosophy

Our Beyond Sport philosophy is rooted in everything that sports can give to people and society beyond the practice of sport itself.

The experience of athletes and communities shows that sports are a powerful pathway to real opportunities, and a lever for change in areas such as education, health, personal independence, social cohesion, and community development.

Yuwa India
A program that welcomes girls ages 5 to 17, supports their education, protects them from child marriage,and enables them to broaden their goals through sporting programs, especially soccer.

Sports as a laboratory for life

The sporting environment offers clear rules, a safe place for failure, and shared achievements. It accelerates the development of social-emotional skills - confidence, resilience, and leadership - that carry over into other areas of life.

Theory of Change: When a small push creates a lasting impact

Our decisions are guided by the Theory of Change, which is based on a simple premise: removing barriers and supporting the community generate intermediate changes that, when sustained over time, create a profound and lasting impact.

Theory of Change

The issues	Strategies	Activities	Outputs	Short term results	Long term results
Access to sports continues to be limited for groups of people with physical or intellectual disabilities	Expanding equal access to sport **PROGRAM** **ACCESS TO SPORT**	Supporting athletes with disabilities: visibility, communication, public engagement, and financial support Partnerships with sporting clubs as they transition to an inclusive sport model.	Athletes with disabilities can achieve their goal of participating in sport and competition. Clubs with active inclusive programs Stories and role models in the media and community	Active participation in sporting environments Improving physical and motor skills Individual confidence and a sense of belonging	True inclusion in the sport ecosystem Athletes as visible role models of ability A normalized culture of inclusive sport
Disadvantaged communities still suffer from unmet basic needs	Helping strengthen community project structure **PROGRAM** **SPORT FOR CHANGE**	Rigorous project selection based on impact criteria Financial and non-financial aid (management, leadership, strategy) Designing project sustainability after the Foundation's intervention Follow-up, KPIs, and shared annual milestones	Active community projects in different contexts and geographic locations Third-sector organizations with enhanced management structures Defined and operational sustainability plans	Confidence, social-emotional skills, resilience Active participation of vulnerable groups Partner organizations with greater autonomous capability	People with greater autonomy and access to opportunities Sustainable projects that do not depend on the Foundation Communities transformed from within
Isolated interventions are less effective than collaborative efforts	Building an ecosystem of strategic partnerships **PROGRAM** **OUR NETWORK**	Partnerships with similar global and local organizations Integrating the mission across SALTO WECOSYSTEM Suppor for NGOs and institutions beyond sports. Events, campaigns, and shared communication	Active network of strategic partnerships Collaborations with clubs, federations, and NGOs SALTO WECOSYSTEM team involvement	Projects shared with similar organizations Sharing best practices Social purpose integrated into the corporate culture	Local and international ecosystem for social transformation through sport

Impact



Effective philanthropy: long term investment in people and communities

We also believe that simply being a funding organization is not as valuable as strategically investing in sustainable solutions that address root causes and create long-term change.

In other words: We don't find it useful to fund projects that vanish once we stop doing so, but rather to invest in internal development so that these projects can grow wings.

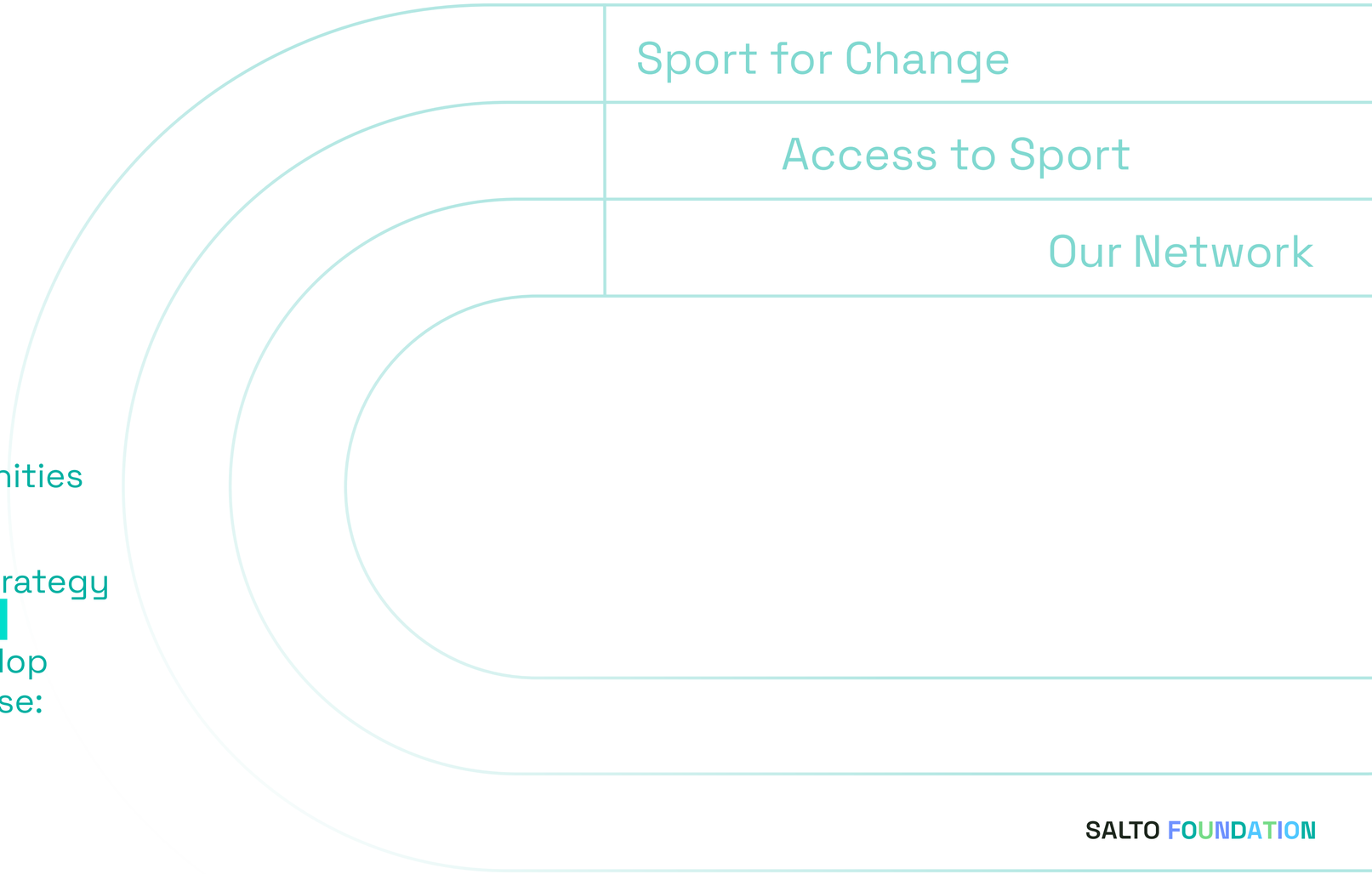
From generosity to effective philanthropy

The Foundation's evolution reflects our commitment at Salto to an increasingly professional and transformative way of working.

We have moved beyond generosity, or, simple aid, to effective philanthropy, which should have an impact: a way of investing that seeks to create opportunities, build capacities, and promote lasting changes in people and society
over the long term.

GENEROSITY	→	PHILANTHROPY
Indicators based on completed activities		Indicators based on real community impact
Focusing on the symptoms Responding to immediate needs.	→	**Focused on the root causes** Providing solutions to a problem by addressing its causes.
Transactional Based on isolated donations.	→	**Relational** Builds long-term collaborative relationships.
Reactive Responds to requests.	→	**Strategic** Invests proactively and based on analysis.
Limited Funding has a limited scope.	→	**Flexible** Aid is adaptable and without restrictions.
Short term Project focused.	→	**Sustained** Multi-year commitment.
Noninterventionist Done with minimal follow-up.	→	**Committed** Ensures continual collaboration and ongoing learning.

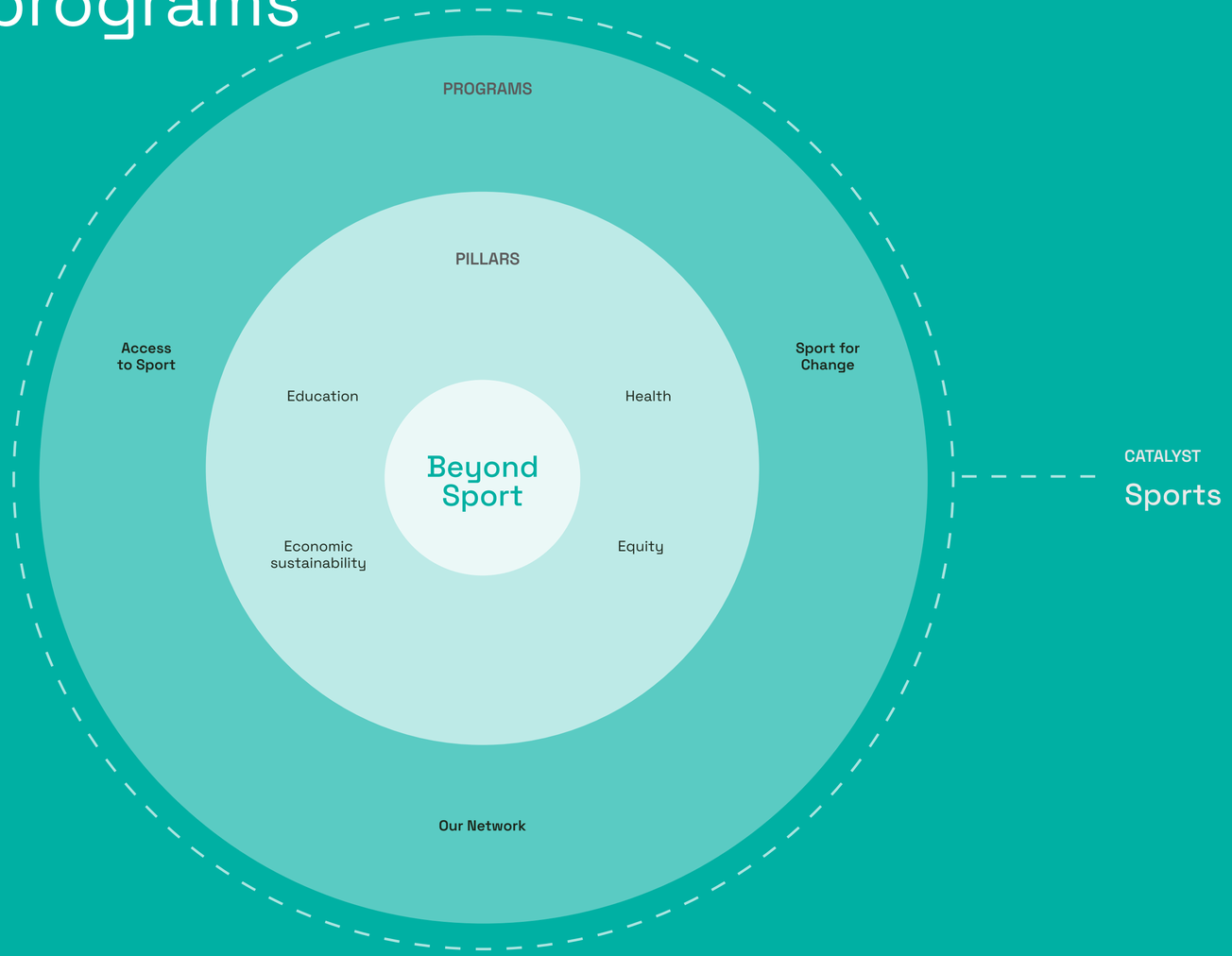
01.2 Pillars and Programs



What really motivates us is creating opportunities for people and communities through sport.

In order to make this a reality, we base our strategy on four pillars: **education, health, equity, and economic sustainability**.From these we develop programs that are an extension of our purpose:

Pillars and programs



CATALYST

Sports

Sustainable and transformative projects with support from the SALTO FOUNDATION to generate social impact through collaboration and sport

PILLARS What we support	PROGRAMS How we act
Education Sports are not just games but a source of opportunities for people and communities to learn, gain confidence, and build a future with more options.	**Access to Sport** We help provide the necessary conditions for athletes with disabilities to train, compete, grow, gain visibility, and participate in the global sporting community, regardless of the economic, physical, or structural barriers they face.
Health People improve their physical, emotional, and social well-being through sport, which develops their autonomy and quality of life.	**Sport for Change** We collaborate in long-term community initiatives that use sports as a driver of development in areas with fewer opportunities. Through strategic partnerships, the program promotes access to education, health care, social cohesion, and youth empowerment, using sports as an entry point to other opportunities.
Economic sustainability As in sports, change requires steadfastness. That is why we strengthen the financial sustainability of the projects we work with, creating structures that can sustain the change over the long term once we are no longer involved.	**Our Network** We nurture the ecosystem that amplifies our work, strengthens local infrastructure, and connects SALTO FOUNDATION with organizations all around the world. In this way, we support community-led transformation through sport.
Equity Sports create spaces where more people can participate and access opportunities, fostering more inclusive and equitable communities.	

01.3 Our programs and their impact

Capacity, passion, and effort - and not circumstances - are the factors that should define access to opportunities.

We dream of a world where all children and teenagers, especially the most vulnerable, can prosper thanks to the transforming power of sports. The SALTO FOUNDATION leverages sports as a catalyst of social inclusion through the three programs we support from the Foundation.

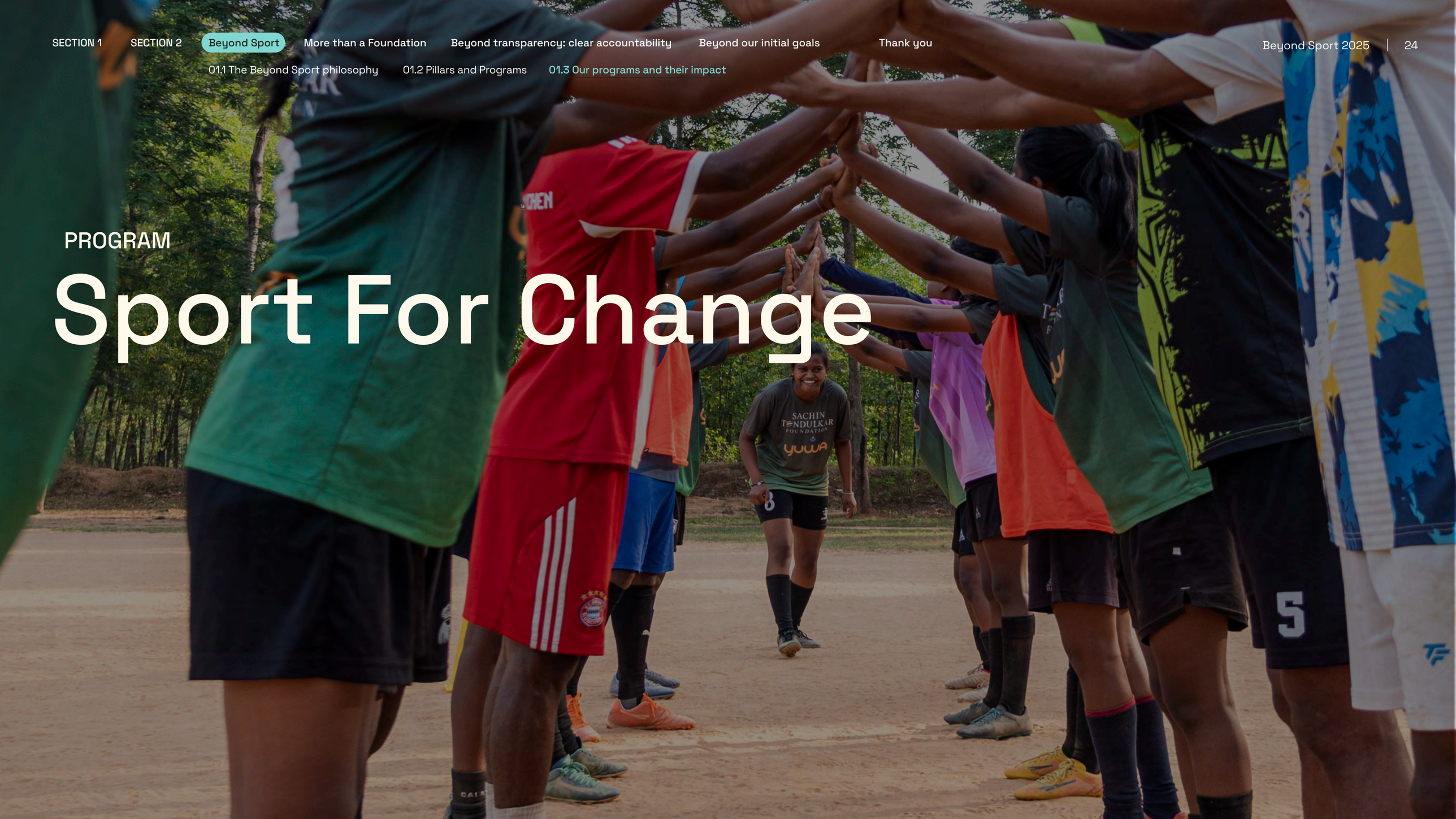
We support initiatives that use the power of sports to improve living conditions, work towards change, and follow the principles of philanthropy.

We are partners in the projects on which we collaborate along a shared pathway of growth, providing our resources, experience, and networks while celebrating and learning from existing strengths.

Global impact of all SALTO FOUNDATION programs



1	Congo	9	Brazil
2	Spain	10	Greece
3	India	11	The Netherlands
4	Iraq	12	Mauritania
5	Palestine	13	Jordan
6	Afghanistan	14	Uganda
7	Kenya	15	Poland
8	Bangladesh	16	Suriname



PROGRAM

Sport For Change

Sport For Change

All these individuals receive support from grassroots organizations. We have had the privilege of supporting these organizations through our Sport for Change program, which focuses on promoting long term, sport-related community-based initiatives.

Sport for Change uses corporate management tools to create a social impact.

For example, we use the same SALTO WECOSYSTEM decision making methodology and rigor to select, follow up, and accompany projects. This includes:

- Defining KPIs - follow up indicators - and milestones that determine continued funding.
- Monitoring and conducting periodic evaluations throughout the year to direct ongoing improvement.
- Strengthening long-term sustainability after the Foundation's collaboration has ended.
- Providing non-financial support, like capacity building, visibility, and strategic planning.
- Setting clear annual goals together with each partnering organization.

In this way, SALTO FOUNDATION ensures that the resources we allocate help local organizations continue to generate **measurable, strategic**, and, above all, **lasting impact.**



Yuwa girls studying at school.

For every sport project we support, a community grows stronger.

Sport for Change, in figures

Geographies

Program with an impact on



1 Congo
2 Spain
3 India
4 Iraq
5 Palestine
6 Afghanistan
7 Kenya
8 Bangladesh
9 Brazil
10 Greece
11 The Netherlands
12 Mauritania
13 Jordan
14 Uganda
15 Poland
16 Suriname

Key support

Bolstering organizational structures through:

- > Leadership development
- > Hiring personnel
- > Capacity building
- > Program professionalization

Scope

6
Projects supported

4
since 2025

2
since 2026

Sport for Change projects

01.

PROJECT

Mugitu - ASPACE

02.

PROJECT

Shelter Surf by Aritz Aranburu

03.

PROJECT

Umoja Sports Foundation

04.

PROJECT

Yuwa

2026

05.

PROJECT

Klabu

2026

06.

PROJECT

Free To Run

01.

Mugitu - ASPACE

San Sebastian, Spain

ABOUT THE PROJECT:

People with cerebral palsy and related conditions continue to face barriers to accessing adapted physical activity, despite its proven importance in improving health, independence, and overall quality of life.

ASPACE is a non-profit organization dedicated to supporting and caring for people with cerebral palsy and their relatives. Its project, Mugitu, strives to ensure they can enter movement-based programs to enhance their physical well-being, emotional health, independence, and social participation.

> You can learn more about ASPACE's Mugitu project on our website.

IMPACT

6
People with cerebral palsy took part in the pilot adapted physical activity program.

2
ASPACE physical therapists were trained on adapted physical activity to ensure the program continued.

100%
Of the participants wanted to remain in the program the following year.

+50%
Reduction in the time it takes to perform the mobility test (more functional autonomy and movement capacity)

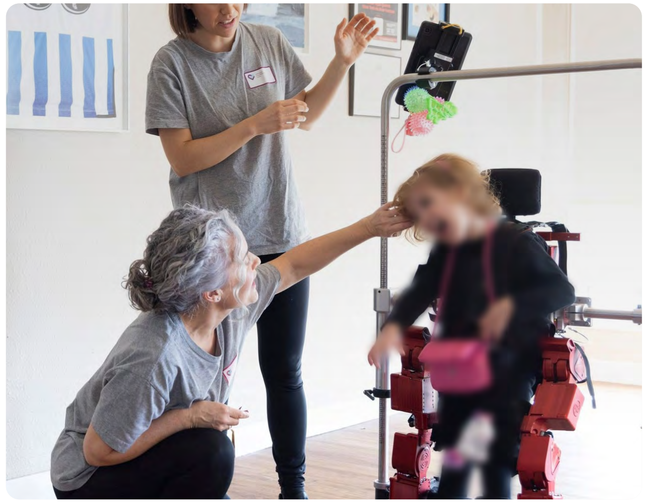
TESTIMONY

Mugitu has shown that adapted physical activity can transform far more than a person's physical condition. We have seen our participants' confidence, independence, and engagement grow while also strengthening our capacity as an organization to continue providing these opportunities in the future. Most importantly, this project does not end here: it leaves behind a methodology, a trained team, and a new way of understanding movement as a tool for inclusion.

Rosa Iglesias (President of ASPACE)

SUPPORT

We funded 100% of the pilot adapted physical activity project that included a model classroom for the education phase and a program in the adult day services center. The Foundation will continue supporting the following project phases as a means of broadening its impact and guaranteeing its continuation.





02.

Shelter Surf by Aritz Aranburu

Zarautz, Spain

ABOUT THE PROJECT:

Shelter Surf uses surf therapy to increase physical, emotional, and social well-being in children and adolescents with functional disabilities, and provides support for their families.

The program aims to make a deep and lasting improvement in participants' self-esteem, resilience, and sense of belonging.

> You can learn more about Shelter Surf by Aritz Aranburu on our website.

IMPACT

84	1	1	1
Participants involved in regular surf therapy sessions.	Collaboration with Deusto University to develop long term growth and investment models.	New professional hired as a project manager.	Supported process for registering the organization as a development NGO.

TESTIMONY

Surfing for me is super fun. I have a great time with my friends. I have been in the program for 3 years. Thanks to this, I'm getting over my fears in the water and outside the water, too! We have formed a really nice and very healthy group.

Maier – 14 years old - Surfer in Shelter's ongoing program



SUPPORT

Our support is strengthening the organization's structure and long-term viability at a time of transition, enabling it to stabilize its leadership, plan strategically, and prepare for growth. In this way, our role is to enable and amplify the therapeutic impact the organization already delivers by strengthening the capacities that make it possible.





03.

Umoja Sports Foundation

Democratic Republic of the Congo

ABOUT THE PROJECT:

Girls and young women from underserved communities in the Congo have limited access to education, safety, leadership roles, and economic independence.

Umoja leverages sports, mentoring, and life skills classes to advance gender equality, inclusion, and access to education for these girls and young women.

> You can learn more about Umoja Sport Foundation on our website.

IMPACT

56	852	115	+57,000
Schools that have adopted its sports program.	People reached through its educational program.	Young people participating in its vocational skills program.	People reached through the program's overall work.

TESTIMONY

I deeply appreciate the support given by the SALTO FOUNDATION to Umoja Sport that allows us to have a basketball program in our school. Before, I was so shy that I had a hard time relating to my classmates. Thanks to basketball, I have overcome my shyness, developed teamwork skills, and improved my grades, moving from fourth to first in my class. Now my dream is to play professional basketball after graduating.

Hiram Ilunga, a student at the Lumière du Seigneur School in Lubumbashi



SUPPORT

We are concentrating our support on building Umoja's leadership capacities through a three-year Ashoka Fellowship scholarship. This scholarship is enabling the project founder, Elvis Nshimba, to drive strategic growth, forge partnerships, and innovate his programs. Like the rest of the projects the Foundation supports, we want to underscore that the social results are a direct reflection of Umoja's work. Our role is simply to strengthen the foundation to make this impact possible.





More than 57,000 girls and young women have been involved in sport, educational, and health-related programs.

04.

Yuwa

Jharkhand, India

ABOUT THE PROJECT:

Girls living in rural areas around Jharkhand must cope with ingrained systemic barriers: very limited incomes, low school attendance, child marriage, lack of safety, and almost no opportunities for leadership positions or higher education.

Yuwa offers these girls a safe, structured, and empowering space that is focused on education and soccer to improve academic performance, bolster confidence, and create pathways to higher education and jobs.

> You can learn more about Yuwa on our website.

IMPACT

201
School days.

650
Girls across all programs, 150 of whom are enrolled in the school-based educational program .

>23%
Of the total number of participants, some have entered school not just to play soccer, but to get an education as well.

1
Full-time professional guidance counselor to help the girls plan their future careers.

TESTIMONY

I've changed massively thanks to Yuwa and the SALTO FOUNDATION. When I first joined Yuwa as a player, I was a naïve girl who had not yet developed the ability to think critically. After being in the program, I learned leadership skills, sensitivity and respect for others, and the ability to listen to other people patiently without judging.

I learned how to become a leader and a committed, empathetic coach. The role models in Yuwa also helped me become a better leader.



19-year-old Sanobar, a Yuwa coach and player. She joined Yuwa when she was

SUPPORT

Our support focuses on strengthening Yuwa's essential operational structure: leadership, led by Franz and Rose Gastler; teaching staff; and coaching teams. This ensures continuity, quality, and stability, all essential conditions for achieving long-term educational and social impact. Our role is to ensure that the program's engine remains strong, allowing that impact to grow sustainably.





Yuwa soccer team playing a pickup match against teams from SALTO WECOSYSTEM. (San Sebastian)

The program, Sport for Change, is growing

Our program, **Sport for Change,** continues to evolve and expand its reach. During the first quarter of 2026, we added two new projects, reflecting our belief in sports as a tool that can transform society in different contexts around the world.



PROJECT

Klabu

Klabu is working to create sporting spaces in displaced communities, particularly in refugee camps and settings where opportunities are incredibly scarce.

The project creates clubs that are managed by their own communities to promote welfare, social connection, and a sense of belonging – which helps people rebuild their lives after experiencing conflicts.

Our Foundation is committed to walking side by side with **Klabu'** for the duration to assist in expanding its network of clubs and in strengthening its structure and the sustainability of its model.



PROJECT

Free To Run

Free to Run strives to advance gender equality through sports, in particular, *running* as a tool to empower girls and young women living in the midst of conflicts, mainly located in the Middle East.

We work alongside **Free to Run** on a long-term basis to help start programs and strengthen their model. We are convinced that each step along the way is important: creating spaces where girls and young women can run, learn, and lead resulting in the opportunity to build a better future.

PROGRAM

Access to Sport

Access to Sport

Athletes with disabilities almost always have to tackle challenges off the field: expensive equipment, limited access to adapted environments, fewer options for transportation, and insufficient visibility and media coverage.

These people must overcome structural inequalities just to be able to participate.

By stepping in and helping tear down these barriers, **Access to Sport** is advocating that skill, passion, and effort - rather than circumstance - be the deciding factors for the opportunities afforded to each athlete through:

Economic aid and funding
for sporting equipment, training costs, travel, and competition fees.

Collaboration
Partnership: we are actively involved in projects.

Giving a voice, providing a space, and increasing visibility so they can
share their stories and achievements, and raise awareness.

Impactful events
for athletes to inspire others and raise awareness of inclusive sports.

Access to Sport

Sporting disciplines

11 disciplines represented:

- Track and Field
- Football
- Table tennis
- Basketball
- Fencing
- Sailing
- Cycling
- Surfing
- Team handball
- Skiing
- Judo

Disability profile

Support for 9 types of disabilities:

- Meningococcal sepsis
- Visual disability
- Spinal cord injury
- Perthes disease
- Paraplegia
- Hemiparesis and lateral hemiparesis
- Spina bifida
- Congenital limb difference
- Intellectual disability

Athletes and clubs

Support for 12 individual athletes and 7 inclusive sport clubs:

50 Female athletes

110 Male athletes

Geographic diversity

Presence in 7 countries:



- Germany
- Spain
- Denmark
- Switzerland
- Ireland
- Norway
- The Netherlands

2025 milestones

- Athlete participation in international competitions, national leagues, and community-based inclusive events.
- We have doubled the number of athletes and sport clubs participating in the inclusive sport program, increasing both its growth and reach.
- Awareness-raising activities in primary and secondary schools.
- Publication of the book, Surfear la Vida [Surfing Through Life], by Aitor Francesena, and book promotion at Salto headquarters and on television.
- Professionalizing partnership agreements: schedules, organized social media presence, participation in corporate events to promote their stories of overcoming adversity, etc.

It is a privilege to be part of Access to Sport. I'm excited to work with the SALTO FOUNDATION to pave the way for paralympians and their respective sports, and I appreciate the support while I continue advancing in my career.

Shauna Bocquet
Irish Paralympic Sprinter



2025 Access to Sport athletes and clubs



Sidney Bito

Cycling

The Netherlands

Sidney Bito has carved out an impressive track record in para-cycling. After a spinal cord injury, Sidney pursued a career in adapted sports and is currently a member of the Dutch national team working towards classifying and representing the Netherlands in the Paralympic Games.

> You can learn more about Sidney's story on our website.



Shauna Bocquet

Track and Field

Ireland

Shauna Bocquet is a renowned wheelchair racer and a star of Irish para athletics. She was born with spina bifida and took up wheelchair racing when she was eight years old. She has represented Ireland in major international competitions including the 2024 Paris Paralympic Games.

> You can learn more about Shauna's story on our website.



Ander Cepas

Table tennis

Spain

Ander Cepas, who is from the Basque Country, is an outstanding Spanish table tennis paralympian. Born with right-sided hemiparesis, he has built an impressive athletic career, representing Spain in the 2024 Paris Paralympic Games.

> You can learn more about Ander's story on our website.



Catherine Debrunner

Track and Field

Switzerland

Catherine Debrunner is an all-star wheelchair racer. Born with a spinal cord-related disorder, she has achieved a place among the best athletes during her 15-year career in highly competitive sports.

> You can learn more about Catherine's story on our website.



Aitor Francesena

Surfing

Spain

Aitor Francesena, a native of Zarautz, is one of the most renowned adapted surfers in the world. After having a successful career as a high-level surfer, he lost his sight in 2012 but did not hang up his boards. He continued competing and has evolved into an inspiration for surfing and adapted sports.

> You can learn more about Aitor's story on our website.



Ion Galarraga

Cycling

Spain

Ion Galarraga, who was born in the Basque Country, began cycling 11 years after suffering a spinal injury in a 2001 motorcycle accident. Since then, he has risen through the ranks of para cycling and is now one of Spain's leading athletes in adapted cycling.

> You can learn more about Ion's story on our website.



Alex Prior

Fencing

Spain

Alex Prior was training to become a competitive fencer when he was diagnosed with stage IV Perthes disease. From that moment on, he transitioned to wheelchair fencing in which he has won the Spanish championship on multiple occasions.

> You can learn more about Alex's story on our website.



Stian Kristiansen

Sailing

Norway

Stian Kristiansen is a Norwegian sailor with more than 40 years of sailing experience. After having a leg amputated in 2022 due to diabetes, he began competing in adapted sailing. Since then, he has continued his athletic career, and his experience and commitment have made him a respected figure in the Norway's adapted sailing community.

> You can learn more about Stian's story on our website.



Abassia Rahmani

Track and Field

Switzerland

Abassia Rahmani is a Swiss Paralympic sprinter who competes in adapted athletics. At 16, she was diagnosed with viral meningococcal sepsis and had to have both legs amputated at the knee. Despite this, she entered the world of para athletics and has reached the pinnacle of international competition.

> You can learn more about Abassia's story on our website.



Anna-Maria Rieder

Skiing

Germany

Anna-Maria Rieder has built one of the most inspiring Paralympic skiing track records of her generation. Even though she lives with hemiparesis, she competes against elite international adapted skiers and is widely praised for her precision, resiliency, and passion for the sport.

> You can learn more about Anna-Maria's story on our website.



Andrea Rothfuss

Skiing

Germany

For nearly two decades, Andrea Rothfuss has been a major force in the world of high-level international adapted skiing. Despite being born without a left hand, she has set herself apart with her technical versatility and consistent exceptional performance on the international circuit.

> You can learn more about Andrea's story on our website.



Seb Sloot

Judo

The Netherlands

Seb Sloot competes in the J1 category of Paralympic judo for athletes with visual impairments. Despite his young age, he has become national champion in the Netherlands and made a strong impression on the international circuit, winning a bronze medal in the 2025 IBSA Judo World Championships.

> You can learn more about Seb's story on our website.



Ereintza Eskubaloia

Team handball

Spain

Ereintza Eskubaloia spearheads inclusive handball competitions to encourage people with disabilities to take part in sports. Our collaboration has resulted in the creation of the adapted handball category so people with intellectual disabilities can play in an inclusive and structured club environment.

> You can learn more about Ereintza's story on our website.



Follo Wheelchair Handball

Team handball

Norway

Follo Wheelchair Handball is a wheelchair handball team made up of people with physical disabilities. Its collaboration with SALTO FOUNDATION has supported the team's growth nationally and internationally, promoting participation in tournaments, the development of wheelchair handball in Norway, and the creation of new initiatives throughout the country.

> You can learn more about Follo's story on our website.



Konporta Kirol Elkartea

Swimming

Spain

Konporta Kirol Elkartea is a pioneering adapted swimming club for people with physical, intellectual, or sensory disabilities. The project uses training, accompaniment, and competition to promote athletic development, inclusion, and access to adapted settings. Our collaboration goes far beyond mere sponsorship since we engage in joint opportunities to fuel both athletic development and adapted swimming recognition.

> You can learn more about Konporta's story on their website.



Ostadar Boccia

Boccia

Spain

Ostadar has created a boccia program for people with physical disabilities and cerebral palsy. The SALTO FOUNDATION's collaboration is helping develop this program through technical resources, materials, participation in competitions, and awareness-raising programs.

> You can learn more about Ostadar's story on their website.



Paralympic Cycling Team - Parasport Denmark

Cycling

Denmark

Paralympic Cycling Team offers cyclists with physical disabilities a place to train and receive coaching to refine their abilities and compete at the highest level. SALTO FOUNDATION's support helped the team achieve success on the national and international levels by promoting the development of talent and participation in high level competitions.

> You can learn more about the team on our website.



Real Sociedad

Soccer

Spain

LaLiga Genuine is a soccer tournament for teams of individuals with intellectual disabilities. We provide assistance to the Real Sociedad Foundation in its efforts to increase participation, in line with the The league's guiding principle is "sharing before competing", and it encourages values like respect and sportsmanship.

> You can learn more about Real on our website.



Salto Bera Bera

Basketball

Spain

Salto Bera Bera was launched in 2005 by the Gipuzkoan Federation of Adapted Sport and Club Bera Bera with the goal of increasing opportunities for people with disabilities to participate in sports. With Salto's support, the project began training sessions with an initial group of 12 players. Early on, they focused on learning the game, but now, two decades later, the team has achieved real growth.

> You can learn more about Salto Bera Bera on our website.

Success at the elite level of any sport is never accomplished by individual effort alone. The trustworthy and invaluable support from the SALTO FOUNDATION has been an essential pillar for me. It has provided me a safety net and the freedom to concentrate fully on my athletic goals, which has helped me excel competitively.

Catherine Debrunner
Swiss Paralympic sprinter



PROGRAM

Our Network



Our Network

Just as a basketball game is not won by a single player, or a sprinter will never cross the finish line first without the support of a coach, SALTO FOUNDATION believes it is pointless to work toward a purpose by going it alone.



Our Network

Games are never won singlehandedly.

That is why the program, **Our Network**, focuses on collaborating with other organizations to:

- Connect with stakeholders in the community and the sporting community to foster shared values.
- Strengthen community infrastructure through inclusive athletic environments and accessible-friendly programs and events.
- Provide assistance to projects started by local communities through awareness raising, coordination, and non-financial resources.
- Build bridges between SALTO FOUNDATION, SALTO WECOSYSTEM, and local communities to reinforce a shared social purpose.

Our Network, by the numbers

Our Network in 2025

Alliances
Sports are not just games but a catalyst for opportunities so people and communities can learn, gain confidence, and construct a future with unlimited options.

Sports Clubs
People improve their physical, emotional, and social well-being through sports, which develops their autonomy and quality of life.

NGOs
As in sports, change requires steadfastness. Thus, we strengthen the financial sustainability of the programs we work with, creating structures that enable them to sustain change over the long term after we are no longer involved.

3
partnerships

13
collaborations with sports clubs

13
support for NGOs

Alliances

ASHOKA

Laureus SPORT FOR GOOD

REAL SOCIEDAD FUNDAZIOA

Sport Clubs

SUPER AMARA BAT Bidasoa Atletiko Taldea

BERA BERA Donostia

FORTUNA Kirol elkartea Club deportivo

PARASPORT DANMARK

FAG Gipuzkoako Atletismo Federazioa Federación Atlética Guipuzcoana

HS2 SURF CENTER

KEMEN

MENDIAN KORRI ESKOLA

NGOs

aecc GIPUZKOA

alboan

AMIGOS SOLIDARIOS

ASGICER GIPUZKOA MINBIZIAREN AURKA CONTRA EL CÁNCER

Aspace Gipuzkoa

ASPARGI

ATZEGI

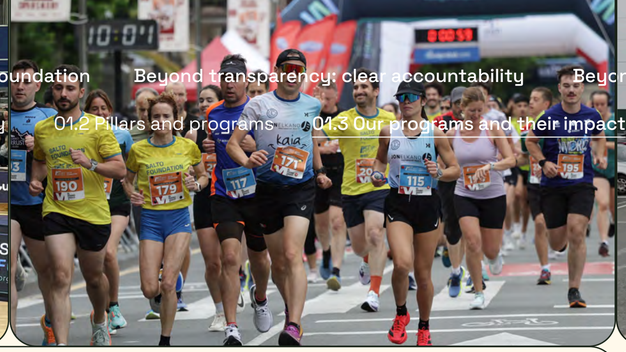
Cruz Roja

ATZEGI

GAUTENA

fundación why not

ZAPOREAK



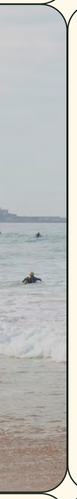
Events: where people gather and meet each other

The impact we have extends beyond the programs we support.

It happens during races, games, gatherings, and events where people come together around a common purpose. Our support provides us the opportunity to reach out to communities, raise awareness of important causes, and show how sports can unite, inspire, and mobilize.

That is why we participate; because we believe that change happens when we share the journey.

An event will last one day, but what is built can last forever.











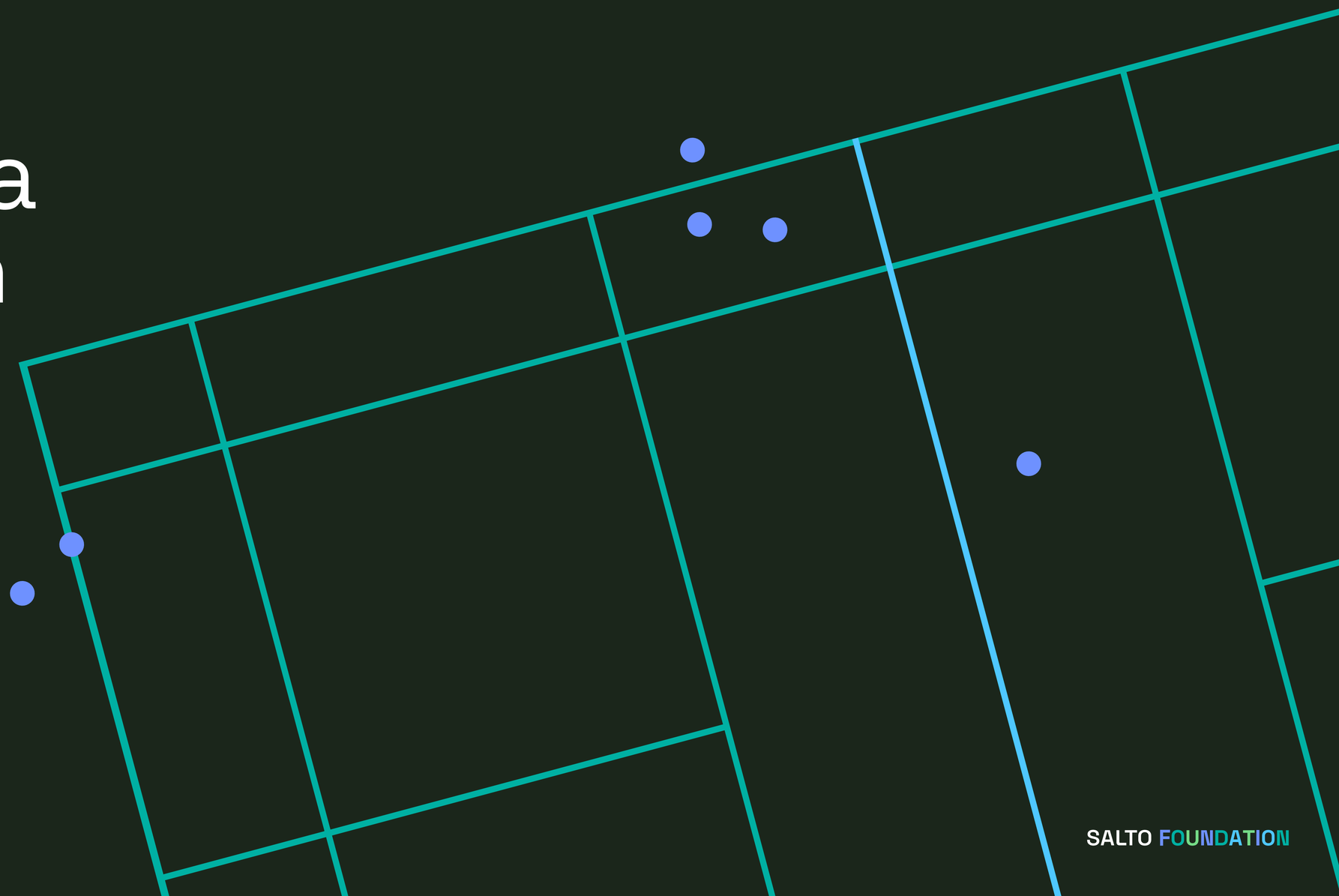
For me, surfing is... how do I explain it...peace. It calms me. I have been surfing now for four years and have seen that my emotional state has greatly improved. When I get out of the water, I feel at peace.

Arkaitz
Surfer in the program Shelter Surf by Aritz Aranburu



02.

More than a Foundation



SALTO FOUNDATION

Behind the Foundation

Now that you understand what we do and why it is important, we can tell you a little more about who makes up the SALTO FOUNDATION.

How it all began

Our journey began more than 20 years ago, long before the SALTO FOUNDATION was officially established, when the founding group and Salto's first team sought to combine their social commitment with their passion for sports.

2000

We founded Salto

In 2000, we founded Salto, a company dedicated to producing smart locks.

2005

Free2Move launched

We created Free2Move as a corporate initiative to improve accessibility, inclusion, and community well-being. Over 20 years, the project evolved into a global network of initiatives supporting adapted sport, community-based programs, and social innovation efforts.

2024

Launch of the SALTO WECOSYSTEM brand

SALTO WECOSYSTEM is created, uniting the Gantner, Salto, and Vintia brands. SALTO FOUNDATION was created to channel the commitment of our three companies.

2025 February

Foundation legally established

We legally established the SALTO FOUNDATION, consolidating two decades of philanthropic action within a single organization.

2025 March

Eligibility criteria were established based on an affinity for the athletes and programs we support.

2025 May

We selected our first multiyear projects.

2025 July

We introduced the SALTO FOUNDATION brand through its website and a series of introductions across SALTO WECOSYSTEM offices.

2025 September

SALTO FOUNDATION began identifying opportunities for collaboration across SALTO WECOSYSTEM business units.

2025 October - December

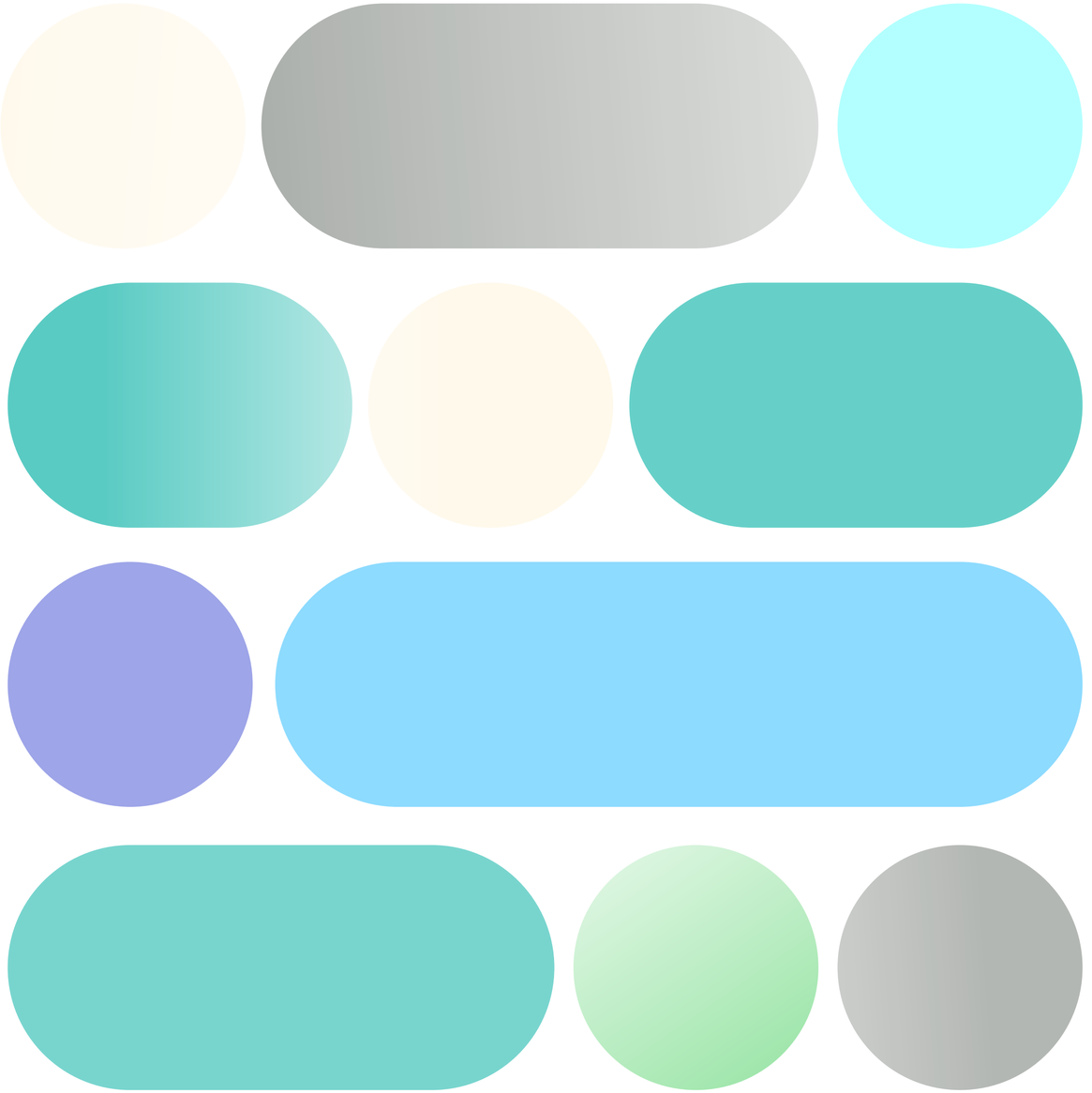
We began promoting SALTO FOUNDATION internally, involving our teams in the Foundation's work.

The team

SALTO FOUNDATION activities are made possible thanks to a solid managerial structure and the coordinated work of people who share our commitment.

The strength of our team lies in our Board of Trustees, the Foundation's governing body, which combines business experience, strategic vision, and independent judgment to support balanced decision-making aligned with our purpose.

We also rely on SALTO WECOSYSTEM professionals and outside organizations who are not an official part of the Foundation's structure but have been critical to its development.



Get to know the team

Those who drive our purpose

The Foundation's governing body

It strategically guides the Foundation, ensures that its original mission is being fulfilled, and guarantees that decisions are transparent, in line with our values, and made responsibly.

The team

It handles the day-to-day management, strategic development, process definition, impact measurement, application of assessment methodologies, governance support, and reporting.

Get to know the team

- BOARD OF TRUSTEES



Javier Roquero

President of SALTO FOUNDATION and Member of SALTO WECOSYSTEM's Board of Directors

Provides strategic leadership and alignment between the corporate vision and the Foundation's purpose.

"In a certain way, the Foundation is the fulfillment of a dream I have had for many years. And the most amazing thing is seeing what happens when a dream comes true: discovering everything it can give and being close to the people who are truly making a difference every day."



Marc Gómez

Trustee of SALTO FOUNDATION and CEO of SALTO WECOSYSTEM

Contributes a global perspective on SALTO WECOSYSTEM and a clear focus on sustainability and long-term impact.

"As CEO of SALTO WECOSYSTEM, being part of this Foundation's Board of Trustees is undoubtedly one of the roles I value most. I have always believed in working towards something greater than ourselves, something that gives real meaning to what we do, and the Foundation represents exactly that. It reminds us why we do what we do in the first place."



José Antonio Itarte

Trustee of SALTO FOUNDATION and Chair of SALTO WECOSYSTEM's Board of Directors

Strengthens governance and institutional capacity through his experience in leadership and decision-making.

"Sports have always been an essential part of my life. They aren't just about staying healthy and having fun, but they also inspire values like perseverance, team work, solidarity, and hard work. That is why I feel so closely aligned with the Foundation and our work in using sports to help people improve their lives, even just a little bit."



Irene Cuesta

Trustee of SALTO FOUNDATION, and Member, University of Deusto

Provides academic and critical perspectives on social impact, ethics, and governance.

"What moves me most is hearing the stories that change your perspective and remind you that everyone can contribute something to improve the lives of others. In the end, when we make people our focus, good things are bound to happen."



Esteban Salegui

Trustee, SALTO FOUNDATION and Member of SALTO WECOSYSTEM's Board of Directors

Brings managerial experience and a vision aligned with SALTO WECOSYSTEM's values and commitments.

"The most valuable aspect of the Foundation for me is being able to give people a helping hand as they walk their own paths. It is reassuring to be part of an important project that is led and driven by people who can transform difficult circumstances and positively influence those around them. It also allows you to learn about the realities and to get to know groups of people who, many times, we keep at arm's length."

Get to know the team

- THE TEAM



Borja Ganzarain

Marketing

"Beyond what we create every day at SALTO WECOSYSTEM, our commitment is to people. The Foundation was born from a clear purpose: sports are the most powerful tool for inclusion that has ever existed, capable of breaking down any barrier and exceeding any limitation. Supporting sports and creating opportunities for people in vulnerable situations is our way of being part of change and transforming our communities."



Paula Odriozola

Salto marketing engagement specialist.

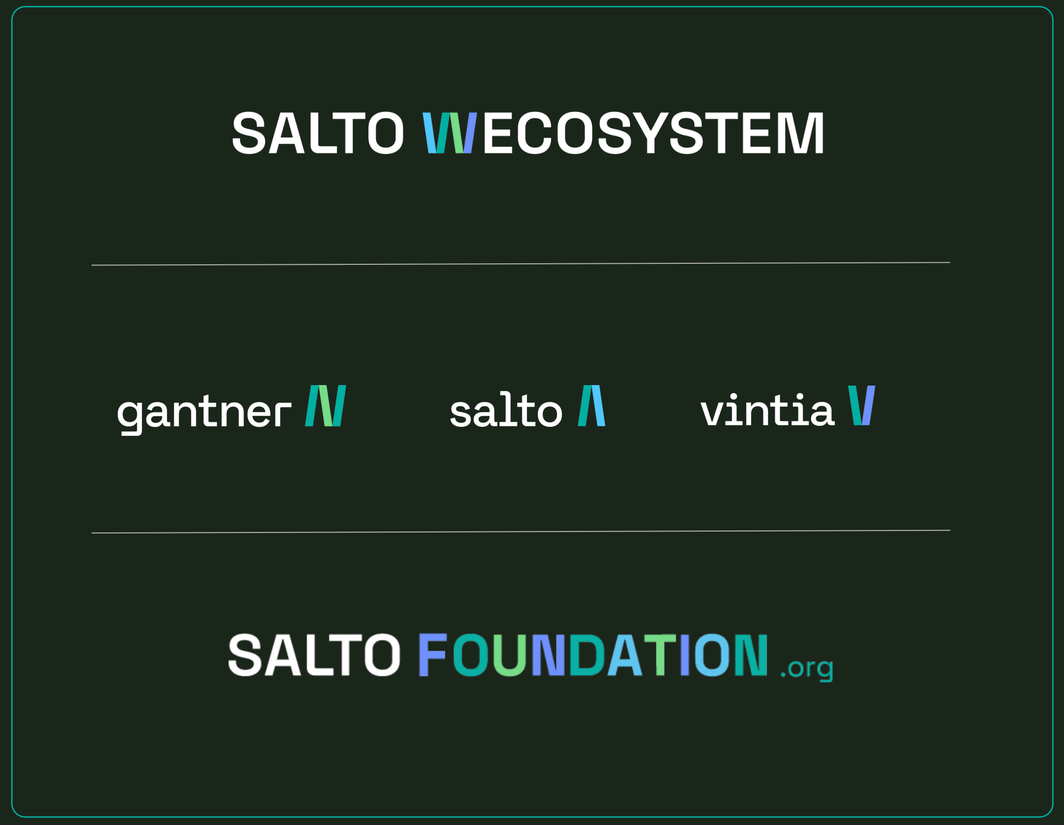
"Becoming part of the Foundation was like opening a portal to a reality that I barely even knew existed. Associating with people and organizations wholly committed to creating opportunities for others changes your point of view and makes you see the world in a brand-new light.
Being able to do our part and walk side by side with the people working every day to generate that change is, without a doubt, a real privilege."

Telos Impact

Independent impact consultancy.

Telos Impact focuses on strategy and assists us in selecting projects, auditing, and impact measurement. Its staff is full of truly talented individuals.

Bringing the Foundation to every corner of SALTO WECOSYSTEM



Without people working toward our purpose, it would be incredibly difficult to make it a reality.

Therefore, one of our objectives is to integrate SALTO FOUNDATION into the daily lives of those who make up SALTO WECOSYSTEM. In this way, we seek to foster a shared purpose among our ecosystem's different companies and embed an impact-focused vision in the culture.

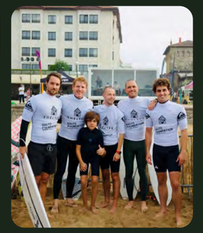
This integration, which we call "Bringing the SALTO FOUNDATION to every corner of the SALTO WECOSYSTEM," is a two-way street, and is shaped both by Foundation activities within the company and by team initiatives that support the Foundation.

From the Foundation to the Company

We introduce athletes, tell their stories, and engage in inclusive activities during company gatherings to inspire the teams and reinforce our values across countries.

SALTO WECOSYSTEM teams propose and lead social initiatives aligned with our mission, bringing the Foundation into their local communities.





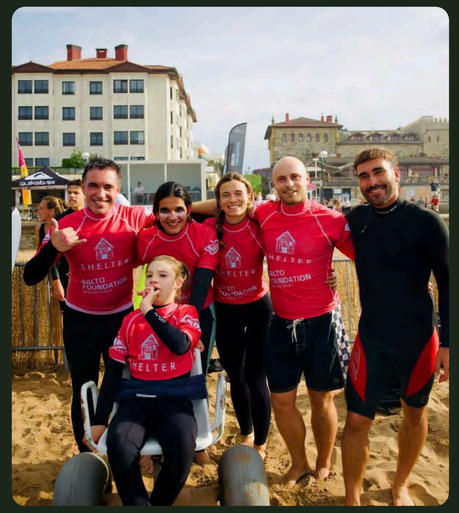














AWARENESS RAISING AND TEAM BUILDING SESSIONS AND MUCH MORE

Wheelchair basketball game between our European sales team and the Salto Bera Bera team
(part of the Access to Sport program)

Salto Family Day at Salto in Oiartzun with Real Sociedad Genuine players, Ander Cepas, and Aitor Francesena
(athletes from the Access to Sport program)

Salto employees take part in the Shelter Surf's Kind Surf Challenge
(a project in the Sport for Change program)

Introduction and awareness raising session with members from the ASPACE project, Mugitu
(a project in the Sport for Change program)

A soccer game with the girls from Yuwa
(a project in the Sport for Change program)

Meet-and-greet and book signing for Aitor Francesena's new book, "Surfing Through Life"
(athlete in the Access to Sport program)









THE FOUNDATION TAKES THE STAGE (CORPORATE EVENTS)

Athletes from the Access to Sport program and members of the Foundation team participated in various corporate events, sharing stories and projects with teams from around the world.

Ireland - Shauna Bocquet
Holland - Sidney Bito and Seb Slot
Mexico - Foundation team
United States - Foundation team







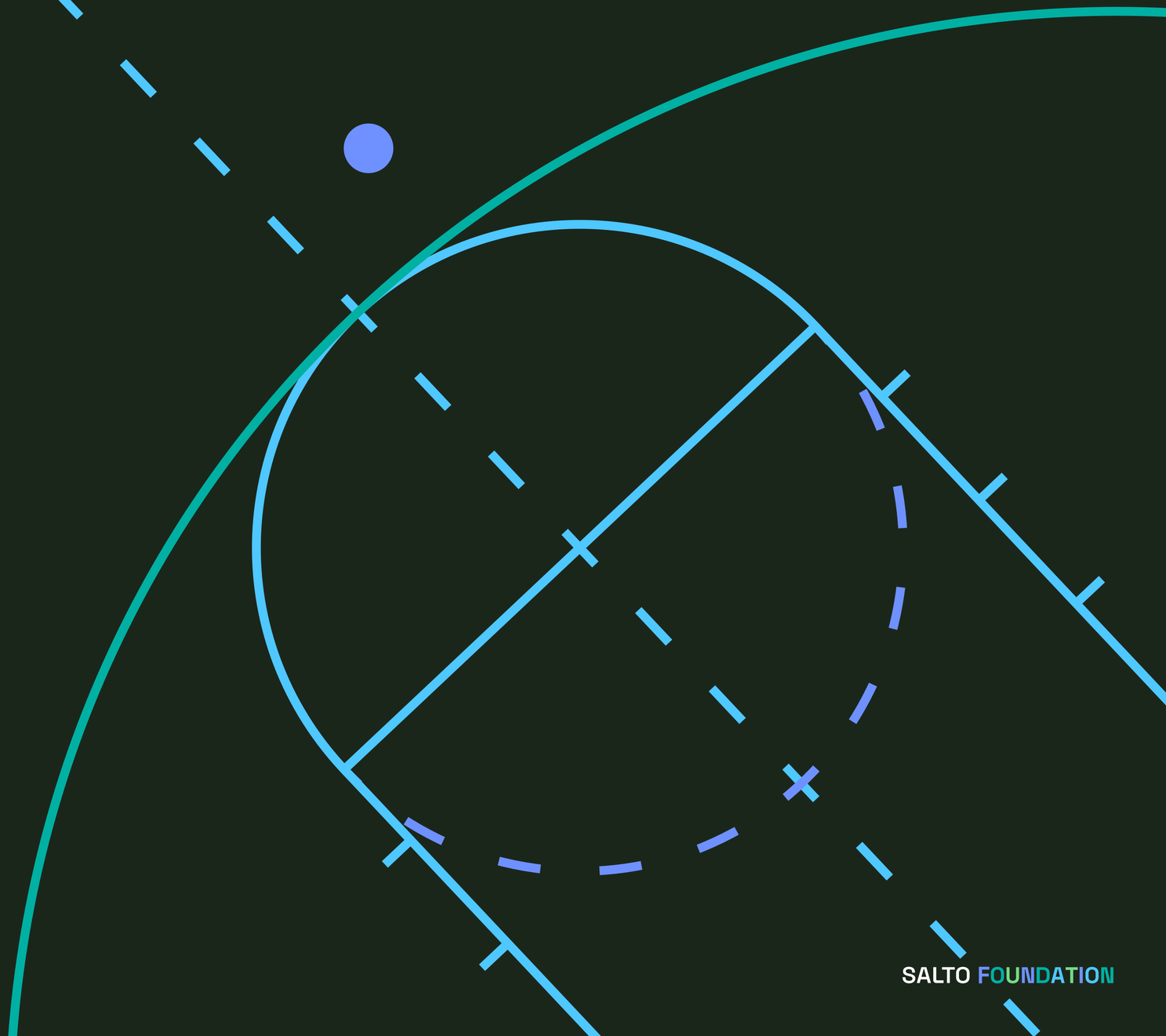
COMMUNITY SUPPORT

Vietnam
The Salto Vietnam team provided school supplies and food for students and teachers at a small rural school in northern Vietnam.

Australia
Our colleagues in Salto Australia competed in a Corporate Triathlon in support of the local wheelchair basketball team.

Dubai
The Salto Dubai team worked to make a more sustainable environment through a tree planting project.

03.
Beyond transparency: clear accounts



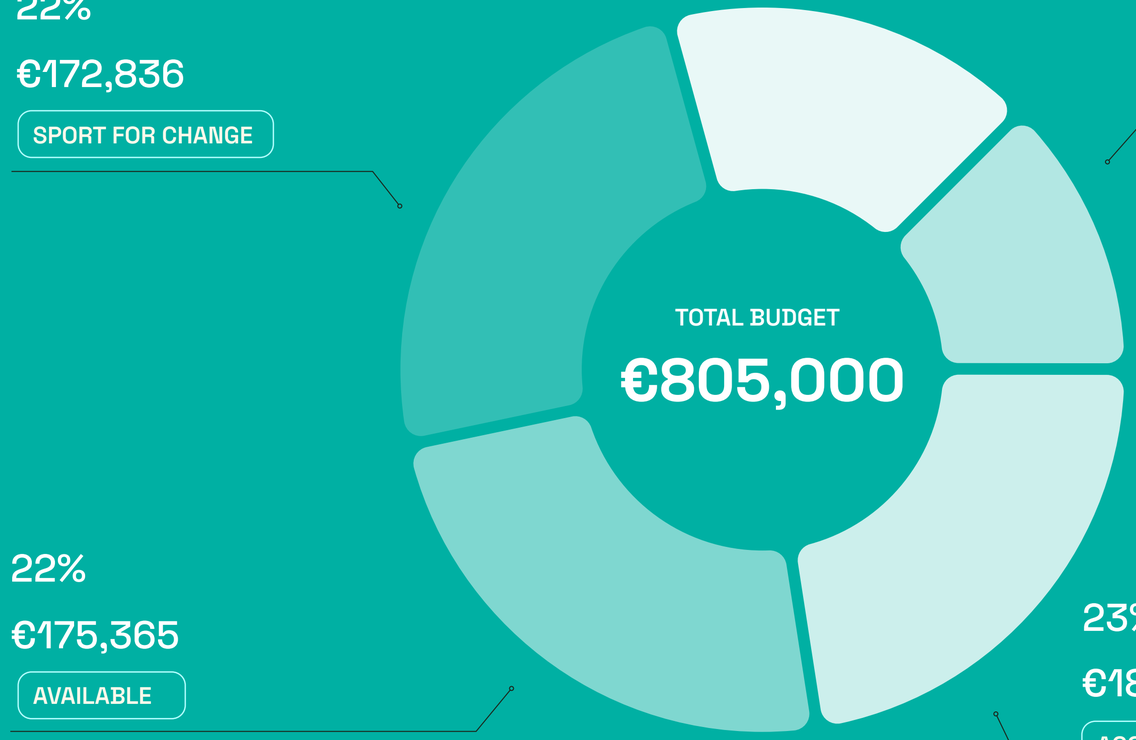
Transforming resources into opportunities

2025 was SALTO FOUNDATION's first full year of operations.

This first year was made possible thanks to the commitment of the companies that form the SALTO WECOSYSTEM and Salto shareholders who share the same conviction: sports can be a tool for social transformation.

50%
SALTO WECOSYSTEM

50%
PRIVATE SHAREHOLDER CONTRIBUTIONS



04.
Beyond our initial goals

TIMELINE

SHORT TERM 2026-2028

- Strengthen the Access to Sport and Sport for Change programs.
- Provide long-term support to the organizations with which we collaborate, beyond financial aid.
- Build our follow-up and impact measuring capacities to be able to go from activity metrics to real impact metrics.
- Integrate the Foundation into SALTO WECOSYSTEM to bring our mission closer to teams and encourage their involvement.

MEDIUM TERM 2028-2030

- Develop specific collaborative projects that emerge from our network of strategic partnerships.
- Scale up the development of philanthropic aid models that create systemic and sustainable change.
- Move toward a systemic approach that addresses not only the effects of problems, but also their root causes.
- Explore new financial instruments for direct project support while assuming controlled levels of risk.

LONG TERM 2030 and onwards

- Broaden the scope of the projects, consolidate the ongoing programs, and ensure the long-term sustainability of the initiatives we support.
- Collaborate to achieve meaningful impacts that can create sustainable changes in people and communities.
- Position ourselves as an important stakeholder within the international ecosystem of support for sport for people with disabilities.
- Focus our efforts on mitigating the causes of a specific issue identified as a priority for the Foundation.

WHAT DO WE WANT TO ACHIEVE?

05.
Thank you

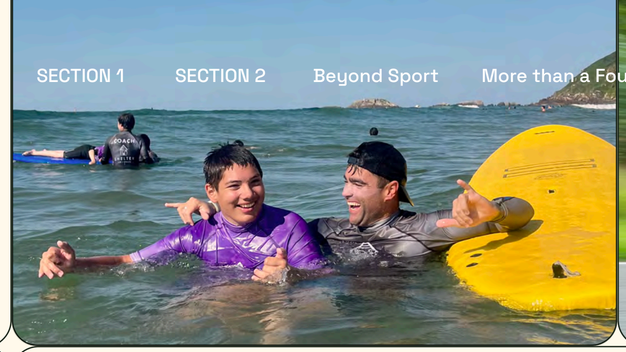
The Umoja Sport program has radically transformed my life, built up my confidence in myself, and helped me increase my discipline.

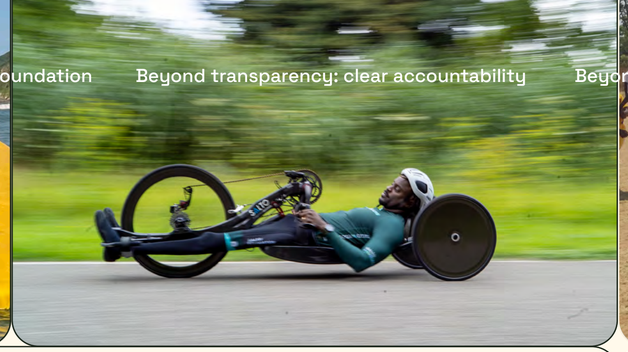
As a girl, I often felt overshadowed by the boys, but now I feel I am on an equal footing with them and fully included in all aspects of my life. Sports gave me the courage to stand up for myself and to make my voice heard.

I would like to express my sincerest thanks to the Salto Foundation for supporting sport for development in my school and in my community.

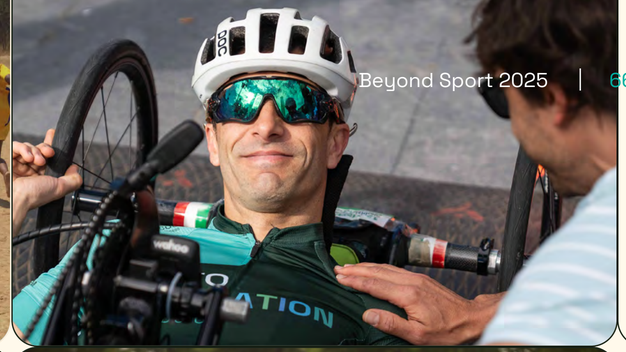


Niclette Kalonda, 17 years old
Science student at the Furah Institute in Kipushi











Thank you

Creating a lasting social impact through sports is not just a task for a handful of people or a single foundation.

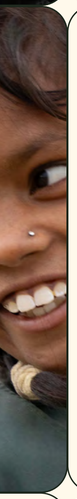
In reality, it takes teamwork from committed people, like those who have joined us in our activities over this first year.

And we want to thank them.











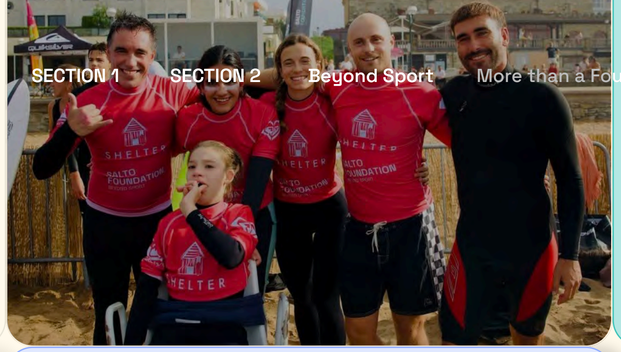














To those people whose efforts advance inclusive sport: athletes, clubs, and communities:

Thanks for showing the world the true power of sports. Your resilience and excellence are inspiring and embody the values we aim to promote: dignity, courage, visibility, and belonging.

To everyone who works at SALTO WECOSYSTEM companies:

Thanks for making social purpose part of your work. Together, we will multiply our impact and make it part of our corporate culture.

Our donors, the ones that appear throughout these documents and the ones that do not:

Thank you to everyone who supports our work, both within and beyond the Board of Trustees. Your financial support, commitment, and trust make our programs possible, and your drive and participation give life to the Foundation

To our partnering organizations:

Thank you for allowing us to walk alongside you. Your work on the ground - overflowing with experience, dedication, courage, creativity, and commitment - is the true seed of change.

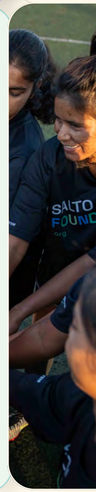
To those who have opened the doors to their programs and initiatives:

Thank you for sharing your challenges, hopes, and everyday lives. The impact reflected in these pages exists because of what you do, to what you stand for, and the futures you are building. You remind us that change is never abstract. It is personal, collective, and deeply human.



Because the most important transformations always begin with people.

Let us continue to support them.





SALTO FOUNDATION.org

Follow our day-to-day work on our social media

Learn more at

saltofoundation.org

SALTO WECOSYSTEM